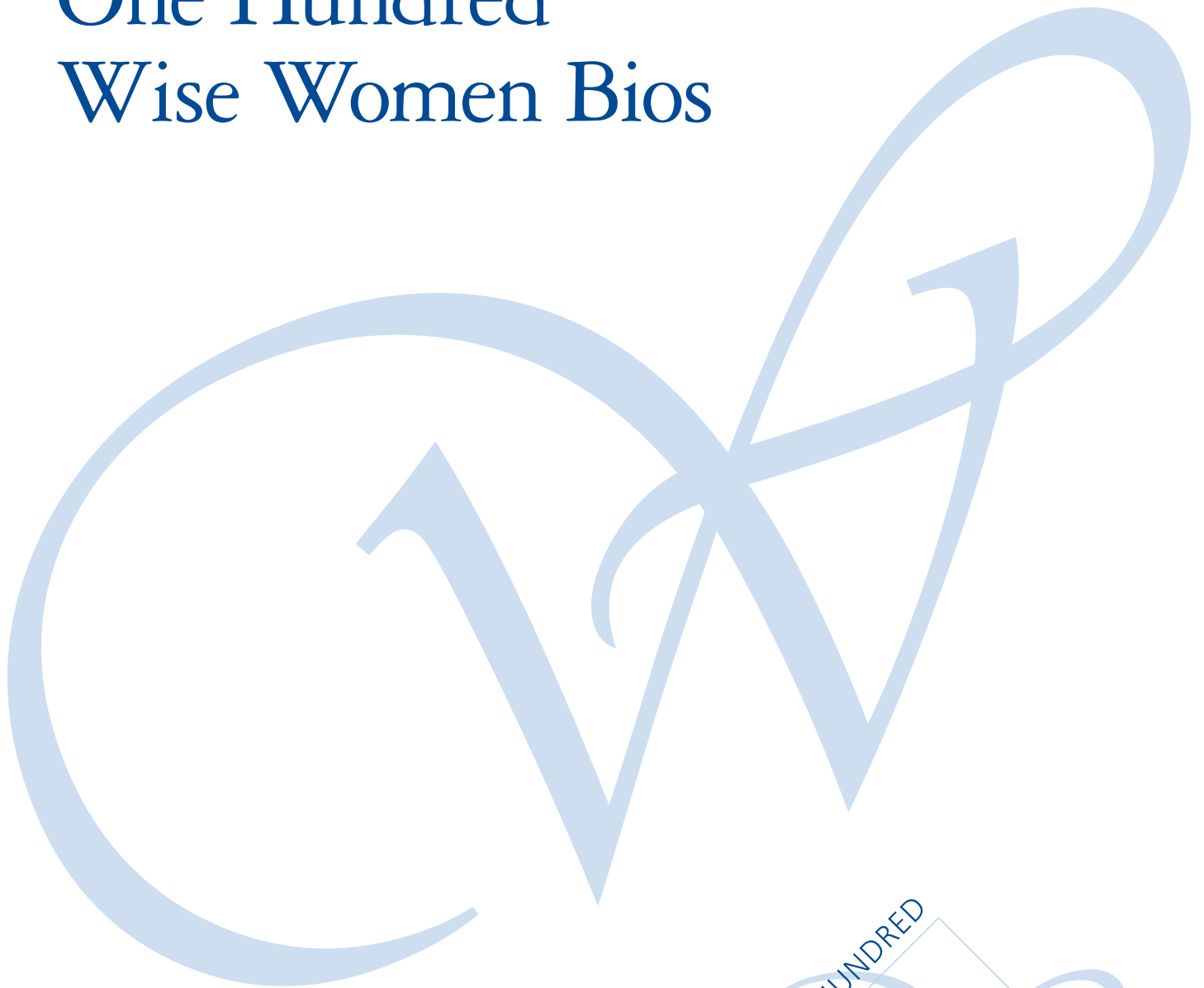


July 21, 2023

One Hundred Wise Women Bios





Meagan Connley

Founder

Presence with Love

Meagan Connley is a trauma-informed Enneagram and somatic therapy practitioner + mindset and embodiment guide based in the greater Cincinnati area who supports individuals on the path of remembering their wholeness. She serves as a gentle mirror and provides a safe space for allowing your full self to be seen, heard, and felt through one-on-one, couples, and group offerings.

Meagan leverages her professional background, multiple certifications, and lived experience of healing and growth work to allow for discovering a deeper truth together. In addition to her MBA and 12 years of corporate analytics and consulting experience, she has over 170 hours of Enneagram training through IEA accredited programs, and is also certified in Somatic Trauma Therapy, Brené Brown's Dare to Lead curriculum, PSYCH-K®, Yin Yoga, Breathwork, and Diversity, Equity, and Inclusion.



Candice Crear

Founder & CEO
From Fatherless to Fearless

While many choose to wallow in self-pity when life doesn't deal them a full deck of cards, Candice Crear chose to convert her pain into a greater purpose. This multi-award-winning and international best-selling author is committed to leading fatherless women and girls worldwide from the road of adversity to the highway of wholeness. As a coach and an advocate, she challenges them to confront their true story of power and strength, despite anger and rejection. She also gives them the tangible tools they need to move forward. In addition to being the creator of the B.R.I.D.G.E.™ technique, which helps others turn their pain into purpose, she works diligently to pour back into her community. Candice is the founder and CEO of From Fatherless to Fearless®, an organization that empowers and equips fatherless women and girls to conquer their mental, financial, and spiritual well-being. For more information about From Fatherless to Fearless, visit www.fromfatherlesstofearless.org.



Kristin Gunn

Optometrist + Owner
Opticare Vision Center

Kristin Gunn is an optometrist and owner of two practice locations in the Northern Kentucky area. As a Cincinnati native, Kristin returned to her hometown after completing her undergraduate studies at The Ohio State University and professional studies at Indiana University. After three years of practicing she was ready to take on more responsibility and become an owner. A little over a year later, she became a part owner in her second practice. Between dealing with insurance companies and balancing schedules and staff members, Dr. Gunn has a passion for post-concussive and traumatic brain injury vision care. She has developed a deep appreciation for the diversity and complexity of care for athletes, patients involved in motor vehicle accidents and patients recovering from strokes. Dr. Gunn is a member of the American Optometric Association, Kentucky Optometric Association and International Sports Vision Association. When she isn't spending time at her practices, she is trying to wear out her dog, George, working on her old house's projects and spoiling her nieces.



Audrey Hamilton

Cincinnati Public Schools Board of Education

Audrey is a born and raised Ohioan. She is the mother of three beautiful children. To Audrey, a life mission or dedication would be devoted to the enrichment of human lives.

Audrey works closely with all walks of life in business and education. She believes you always leave things better than you found them; conversation, space and humans.



Tina Head-Dick

Vice President- Fair and Responsible Banking Division
U.S. Bank

Tina is a Cincinnati native who currently lives in Blue Ash with her daughter Jordan, fiancé Arric, and their black “Chowbrador”, Daisy. She earned her Bachelor of Business Administration Degree from the University of Cincinnati, and is also a Certified Regulatory Compliance Manager. She has over 25 years of banking experience and has been with U.S. Bank since January 2008. In her current role as a Regulatory Compliance Specialist, Tina provides guidance to business lines on changes to processes and products, and also reviews internal procedures and customer facing materials (such as emails, product brochures, and webpages) for Fair and Responsible Banking risk. In previous roles, Tina’s experiences includes Retail Branch Management and Operations, Consumer and Small Business Lending, Mortgage Loan Originations, Anti-Money Laundering/Bank Secrecy Act Compliance, Issue Management and Compliance Risk Assessments.

Outside of work, Tina enjoys vacationing in Walt Disney World with her family, attending live music concerts, comedy shows, and musical theatre at the Aronoff. She also serves as a Board Member for The Reese-Mensah Foundation, a local non-profit organization that provides support for Autistic individuals and their families in the U.S. and Ghana West Africa.



Candace Jones

CEO/ Owner and Allied Health Instructor/ Health Tech Program Facilitator
Making A Change Cincy and Cincinnati Public Schools (Woodward Career Technical High School)

Candace oversees all operational and financial business of Making A Change Cincy. She creates and explores new and current Internship sites and facilitates and teach medical/ health tech programs. She is also responsible for providing workforce training to Cincinnati Public Schools' and Making A Change Cincy's students to ensure students leave the program workforce industry recognized credentials. Through this role she designs curriculum within Ohio Department of Education guidelines and develops and implements Standards. Additionally, she meets with Career Technical Training instructors to identify required skills that can be taught and reinforced with applying technical skills in an academic setting. Stays current on new teaching, instruction and facilitation techniques.

Candace has worked in workforce development since 2009 to current. She began working in healthcare as a phlebotomist in 2006 at University Hospital now known as UC Health and ended her tenure at UC in 2018 once she graduated from Bowling State University with a master's in Workforce Education and Development. Candace started in education in 2011 and her current work has allowed her to marry her experience, skills and education to deliver quality education and a pipeline to employment.

Additionally, Candace is involved in Sticks 4 Kicks as a creator and coordinator, Young Professional Kitchen Cabinet as the Chair of Cultural Diversity. L.A.C.E – Ladies. Affecting. the Community. through Entertainment as a Founder/partner Community Service, Boys Hope Girls Hope as a mentor, Bethesda House (halfway house for mentally ill men) as Treasurer and Board member and as a volunteer at AmeriCorps.

Through her work Candace has received the Queen Award for perseverance, was a finalist for Educator of the year and was featured in the 2022 Impact Report for the Women's Fund of Greater Cincinnati.



Paula Kash

Group Vice President, Retail Operations
The Kroger Co.

Paula leads Kroger's corporate retail operations functions including customer and pickup experience, operations and process improvement, asset protection, safety, corporate security, corporate food technology and facility engineering. Paula's team support the division field teams across the US.

Paula joined Kroger in 2019 as President, Mid-Atlantic division based in Richmond, VA. Prior to Kroger, Paula spent more than 25 years with Walmart Inc. where she led a region in the Southwest as vice president and regional general manager. She has also held various leadership positions in merchandising and operations.

Paula was recognized in 2021 as a Progressive Grocery "Top Women in Grocery" recipient. Paula has been a dedicated community leader and contributor throughout her career, volunteering with the American Cancer Society - Making Strides, American Heart Association, Children's Miracle Network and Susan G. Komen - Race for the Cure. She was named one of the Top Female Executives in Arizona in 2015-2018.

Paula attended the University of North Texas before graduating summa cum laude from Capella University with a Bachelor of Science degree in Business Administration.

Paula enjoys spending time with her family and husband Scott. She loves outdoor activities, including hiking and relaxing on the beach.



Anne McCalla

Global Controller
Hillman Solutions Corp.

Anne McCalla is the Global Controller for Hillman Solutions Corp, she has been with Hillman's finance group since 2016. She leads the accounting and shared services teams based throughout the US, Canada and Mexico. She is also responsible for the SEC reporting and works closely with the legal and investor relations teams. At Hillman, Anne was part of the team that worked through the SPAC process to take the company public in 2021 and was able to be a part of the ceremony to ring the opening bell for the NASDAQ.

Before joining Hillman, Anne was the Senior Manager, External Reporting, for Omnicare and started her career at Grant Thornton working in the audit department. Anne is a CPA. She earned her master's and bachelor's degrees at the University of Cincinnati. While at UC, she was a four year member of the women's basketball team.

Outside of work Anne and her husband Paul enjoy traveling and spending time with friends and family.



LaShaunda T. McNeil, Ph.D.

Senior Director, R&D- Global Skin Care Innovation Olay, Inc & Native Skin Care
The Procter & Gamble Company

LaShaunda McNeil has worked at the Procter & Gamble company for over 17 years. LaShaunda's roles at P&G have provided the foundation for mastery and innovation through the identification and mechanism of action understanding of new technologies, the creation of various biological, clinical, and imaging test methods, as well as the design and delivery of holistic product innovations to the market. LaShaunda's work has supported multiple brands across the Beauty Care business including Old Spice, Secret, Olay, Native Skin, SKII, Head & Shoulders, and Pantene. Currently, as R&D Senior Director in the Global Skin Care product development organization, LaShaunda is responsible for leading the transformation of the Skin Care category via creation of strategic product and packaging platforms and holistic product designs that enable strong new market propositions that will expand the Olay and Native brand form offerings and benefit spaces. In addition to transformative products, LaShaunda led the upstream innovation team that created a transformative digital that is now being used in P&G Beauty and beyond to ensure a broad understanding of external (e.g. consumer, retailer and NGO) sentiment to guide formulation strategy. The tool enables teams understand and strategically use of the most efficacious ingredients with the highest safety and sustainability pedigree available. The tool thus enables specific R&D teams to define delightful and sustainable formulas while developing a holistic brand strategy to transparently communicate these choices to the consumer. In 2020, LaShaunda and team received P&G's highest award in R&D for this body of work from the Chief Innovation Officer – The Pathfinder Award.

In 2012, LaShaunda was a part of a pioneering team of four black Ph.D. scientists within P&G that independently created a new vision for black hair care within the company. After gaining the sponsorship of the Hair Care Vice-President, the four joined with scientists of various technical backgrounds and formed the Centric Team. The Centric team created a broader strategy that is enabling the company to win with existing brands powered by the authentic voices of African-Ancestry scientists. Novel technical understandings were gained from the teams 2014 multiethnic 'Hair Harvest' evaluation and chemical analysis and the first clinical study of scalp and hair health comprising 100% African Ancestry panelists in the company's 50-year clinical history in hair care. The studies generated pivotal data that fueled the launch of Head & Shoulders in sub-Saharan Africa in 2016. Additionally, in 2016 the Centric team received P&G's highest award in R&D from the Chief Innovation Officer – The Pathfinder Award. Moreover, the data and insights from the Centric team led to the selection of new ingredients, formulations and prototypes specifically chosen to care for African Ancestry hair. Prototypes were continuously refined in a collaboration with stylists to perfect the final products for the 2017 launch of Pantene Gold Series in North America. The broader Pantene Gold Series multifunctional team received an award from the company's Chief Diversity & Inclusion Officer for Enabling and Nurturing a Culture of Innovation.

Prior to joining P&G, LaShaunda was an NIH post-doctoral fellow at the University of Chicago. Foundational to this work was the completion of the Ph.D. in Medicinal Chemistry at the University of Illinois at Chicago.

LaShaunda is a native of Chicago, now living in the greater Cincinnati suburb of Mason with her husband, Granada, and their son, William. LaShaunda is passionate about cultivating growth and takes an active role in mentoring and coaching young people, professionals, and students, both inside and outside P&G, in her church community, and in her native Chicago.



Keshma Mehta, CAMS

VP, Enhanced Due Diligence Manager
US Bank

Keshma Mehta was raised in England, UK where she graduated with Masters Degree in Advertising from West Herts College & Bachelor of Arts Honors Degree in Corporate Finance & Marketing in 2002 from Canterbury Christ Church University in UK. Prior to moving to the USA in 2010, she led a team within the Financial Crime Unit at Barclays Bank Plc, London.

In 2014, Keshma started with US Bank and is a Certified Anti-Money Laundering Specialist (CAMS).

Keshma is an ASA (American Sailing Association) Certified Sailor and is multi-lingual English, Gujarati & Hindi. She lives in Cincinnati with her husband, son and dog. As a family, they love camping, sailing, spending time on the beach & going to their local amusement park



Emily Reinhold

SOX Risk & Controls Leader
GE Aviation

Emily holds a master's degree in Accounting from the University of Kentucky (2011) and a Bachelor of Arts in Accounting from Bellarmine University (2010). She is currently a CPA and works as the SOX Risk & Controls Leader for GE Aviation. Prior to GE, she was an external auditor for PwC for 10 years.

Emily volunteers for the Junior League of Cincinnati, which she joined in 2015. At the JLC, she currently is serving a 2 year term as the VP of Finance. She has also served on the Leadership Development committee for 3 years, the Program Acceleration committee for 3 years, where she also served in a leadership role for 2 years. She was also a leader in selecting the signature partner where the league provides a \$75k grant and 3 years of volunteer services. Emily also serves as the Co-President on the board for the Cincinnati Boychoir, which she joined in 2021. At the Cincinnati Boychoir, she focuses on financial reporting and board development.

In her free time, Emily enjoys being active and spending time with family. Emily enjoys exploring Cincinnati staples like the Cincinnati Zoo, Museum Center, Cincinnati Parks, and more with her husband and daughter. She is also very busy in the fall/winter watching her favorite sports teams: Kentucky Wildcats, Bengals and Ohio State football!



Sharen Ritter

Senior Vice President - Commercial Banking Relationship Manager
U.S. Bank

Sharen has over 36 years of banking experience including her current role with U.S. Bank, as a Commercial Banking Relationship Manager. Sharen's client base is transaction intensive, middle market commercial clients in many industries, including healthcare and the airline industry. Her focus is to bring the best of U.S. Bank services to maximize her clients' financial success. Primary clients include complex relationships with high transaction volumes, sophisticated treasury management, investment management, custody, and international services. In her 36 years with U.S. Bank, Sharen has experience in the areas of commercial banking, treasury management, retail banking, operations and customer service



Florence Rothenberg

Professor of Internal Medicine and Cardiovascular Diseases
University of Cincinnati

Florence Rothenberg MS, MD, FACC is a cardiologist since 2001, living in Cincinnati since 2006. She has published academic research in topics such as the embryologic development of the heart, and heart damage in critically ill patients. Early in her career she noted that patients who had access to healthy food and exercise were much more resilient in the face of illness, whereas her patients who were not as lucky tended to suffer much more. While she was very good at prescribing things, she was unable to provide the one thing that would give her people real health: fresh food and exercise. Until now, that is. Dr. Rothenberg has purchased an old church in Northside, Cincinnati, now called the Heart of Northside. Here, she is creating a rooftop farm, preventive medicine clinic, exercise facility, and event center where she has lectures and events designed to improve health and illness. She hopes to prove that every neighborhood will benefit from a “community health center” such as this, which she will write about as the business grows. Follow her on IG: Heart of Northside, FB: Ounce of Prevention, and her website: www.heartinbalance4health.com. .



Megan Shaffer

Group Vice President, Chief Transformation Officer
The Kroger Co.

As Group Vice President, Chief transformation officer , Megan oversees Kroger's transformation office that enables strategy, execution, and cross function program management as well as leads the overall integration planning for future mergers.

Megan joined Kroger in 2018 after 12 years with Aldi, Inc. She served as director of Corporate Buying and led negotiation strategy development. She also spearheaded a corporate pricing strategy that improved competitive retail position while increasing profit margins across the country. She joined Kroger in 2018 as senior director of Retail Operations where she led process change and cost savings improvements. In 2020, Megan was named as Vice President of Retail Operations where she led customer experience, labor, expense, and process change for Operations for The Kroger Co.

Megan was recognized as a 2020 Top Woman in Grocery Senior Level Executive. Megan sits on the board of directors for ArtsWave of Cincinnati where she chairs the catalyzing impact committee, Megan is a proud graduate of Leadership Cincinnati Class 43

She graduated from the University of Illinois with a bachelor's degree in business administration. Megan and her husband, Chad live in Madeira with their 2 children. She enjoys coaching her daughters volleyball team.

