



## Pam Battle

Executive Engineering Leader  
GE Aviation

Pam joined GE Aviation in 1985 on the Edison Engineering Development Program. After graduating from the Edison Leadership program, she held various positions developing her technical expertise and program experience while taking on roles of increasing importance and responsibility in Design Engineering, Six Sigma, Engine Systems Engineering and Risk Management. In 2002, Pam was named the Executive Engineering Leader of Advanced Technology Programs, where she focused on identifying and developing advanced technologies for future military and commercial applications. Between 2005 and 2013, Pam led a global Engineering team that had design responsibility for external components across many GE Aviation engine products. In 2013, Pam moved to upstate New York to become the Business Program Manager for Aviation at the Global Research Center. In this role, Pam managed a business research portfolio of over \$110MM. Pam returned to Cincinnati in 2016 to lead the technical training for 6000 engineers globally and the Global Aviation Edison Leadership Program, an early career development program for engineers. Currently, Pam is the Strategic Operations Leader for the GE Aviation Engineering Division.

Pam is very active in her community and is passionate about paying it forward. She has represented GE on the National Society of Black Engineers (NSBE) Board of Corporate Affiliates since 2016, is a member of the African American Forum (AAF), is a member of the GE Women's Network and is the President of the Christian Education Ministry for her church since 1995. She led the GE Aviation March of Dimes fundraising campaign for three consecutive years and then led the GE Aviation Engineering National Conference for Community and Justice Walk-As-One fundraising campaign for three consecutive years. Pam co-chaired the 2004 Greater Cincinnati African American Scholarship fundraising campaign and was the Co-Leader of the national AAF Lloyd Trotter Scholarship fundraising campaign for three consecutive years, where in 2011 the campaign exceeded their stretch target of \$100,000 by 6%. She formally and informally mentors several GE mid-career and new employees. In 2007, Pam received the AAF Engineering ICON Award for her Engineering accomplishments and for her community service efforts and she received the first GE Aviation Diversity & Inclusion Leadership award in 2019.

Pam is originally from Memphis, TN. She received a Bachelor of Science degree in Mechanical Engineering from the University of Tennessee in 1985 and received her Master of Science degree in Aerospace Engineering from the University of Cincinnati as well as completed GE's Advanced Course in Engineering in 1989. Pam has a son, Marcus, and she currently lives in Fairfield, OH. In her spare time, she enjoys roller-skating and spending time with her family. Since 2009, Pam has completed 31 half-marathons and in 2012 she completed her first full marathon.



## Asha Belarski

Executive Services Spares Leader  
GE Aviation

Asha Belarski is the Executive Services Spares Leader for GE Aviation responsible for material sales to airlines and external MRO providers as well as demand management and materials distribution partnerships.

Asha joined GE Aviation in 2000 as an engineering intern. Thereafter, she completed the Edison Engineering Development Program (EEDP) and transitioned to the Supply Chain to gain more hands-on experiences working in CFM engine assembly, supplier quality, and composites. In 2010, Asha was selected for the newly formed Corporate Leadership Program (CLS) and became the Evendale Manufacturing Operations Quality Leader. Following that role, she moved to Petropolis, Brazil to be the Regional Engines Customer Program Manager supporting the Latin America customer base. Her final CLS role was in Commercial Operations in the Americas Sales team in 2014. After graduating from the CLS program, Asha led the Regional Engines and Services and PP20 Product Operations Teams. Most recently, Asha led the CSA Services Cost team for GE Aviation's Services division.

Asha holds a bachelor's degree in Civil Engineering from the University of Pittsburgh and a master's degree in Mechanical Engineering from the University of Cincinnati.

Asha is from Cincinnati, OH and enjoys spending time with her husband Justin, their daughters Nova (4yr) and Meera (1yr) and their pug Yoda (14). She also enjoys gardening, good food and conversations with family and friends and cheering on the Pittsburgh Panthers.



## Sara Bolton

Senior Vice President, Programs & Services  
The Health Collaborative

Sara Bolton is Sr. Vice President, Programs & Services of The Health Collaborative, serving as operations and strategic lead for the organization's entire suite of member services. In this role, Sara works closely with member hospitals, public health, and other key community organizations to convene on relevant topics, such as aligning efforts to combat the COVID 19 pandemic, health equity and disparity reduction, regional emergency preparedness, healthcare workforce innovation, payment reform, and more.

Sara joined The Health Collaborative in 2010, supporting the first multi-payer Patient Centered Medical Home Pilot in the Greater Cincinnati region. Sara later served as local Project Director for the Comprehensive Primary Care (CPC) initiative, a federal demonstration project from the Centers for Medicare and Medicaid Innovation that encompassed more than 75 Ohio practices. CPC examines how innovative care delivery and payment models impact cost, utilization, and quality outcomes for primary care practices. CPC "Classic" has expanded to become CPC+, which now includes over 560 primary care practices throughout Ohio and Northern Kentucky.

Sara holds a Master of Public Health, Management & Health Policy from the University of Cincinnati's College of Medicine, and a Bachelor of Arts, Zoology & Environmental Science from Miami University of Ohio. Sara is a graduate of Cincinnati USA Regional Chamber's leadership development program for emerging leaders, C-Change Class 9. Sara serves as a member of Hamilton County's Addiction Response Coalition and Hamilton County's Oral Health Coalition. Sara also serves on Interact for Health's Finance and Audit Committee, and Hoxworth Blood Center's Community Advisory Board.



## Jasmine Browne

Technical Services Manager  
Procter & Gamble

Jasmine Browne currently serves as the Technical Services Manager in the South Boston Manufacturing Center at P&G in the Grooming Department. She has served in various roles throughout P&G since 2010 including Corporate Engineering in Mechanical Technologies, Key Technology Owner and the Baby Care department, as well as the Global Initiative Engineer for Shave Care. In her current role, she utilizes the technical services organizations' strengths to grow capability throughout the plant. She champions excellence in fundamentals to ensure the team delivers the business.

Throughout her years at P&G, she has gained technical and organizational experiences. Some of these include the following: technical problem solving and development, process development and troubleshooting, Grooming Pillar Lead and Engineering renewal. She describes herself as tenacious and solution focused, driven to solve problems, collaborating with others to ensure their support to the solution.

She graduated from Rose-Hulman Institute of Technology and has her Bachelor's Degree in Mechanical Engineering with a minor in Robotics, Language, and Literature. She was born in Puerto Rico and spent most of her time being raised with her 5 siblings in Tampa, Florida. During her free time, she enjoys home improvement activities like wood-working, construction, and gardening. She loves outdoor athletic activities like biking, hiking/backpacking, kayaking, skiing as well as cooking and baking.

Though 2020 was rough on the world, it was definitely good to Jasmine as she got engaged in March 2020.



## Kelly Chasteen

Internal Audit Manager  
The Cincinnati Insurance Company

Kelly began her career in 1993 at Eveleigh Insurance Agency in the Accounting department while working on her Bachelors' degree at night and on weekends. She became an associate of The Cincinnati Insurance Company (CIC) in 1995 where she celebrated her 25th anniversary in May. Kelly spent the first twelve years of her career at CIC in various roles in the Corporate Finance department, including Property & Casualty Accountant and Director. In 2007, she made the move to the Internal Audit department where she currently holds the title of Internal Audit Manager. Kelly was promoted to an officer position in the company in 2015.

She obtained her bachelor's degree in Accounting from Wilmington College in 1995. She completed her MBA at Xavier University, graduating in May of 2007. Kelly obtained her Certified Public Accountant (CPA) designation in August 2013 and her CPCU designation in 2016.

She currently lives in Fairfield with her husband of 26 years, her two children, Zach and Samantha, and her dog Max.



## Dr. Brandi Nicole Hutchins Elliott

Director of the Office of Ethnic Programs and Services  
University of Cincinnati

Dr. Brandi Nicole Hutchins Elliott is a native of Cincinnati, OH. Currently, she serves as the Director of the Office of Ethnic Programs & Services (EPS). She is responsible for the implementation of programs and services that address the academic, social and cultural needs of a diverse student body. She also oversees the prestigious Darwin T. Turner Scholars Program. In addition, Dr. Elliott is an adjunct instructor in the College of Education, Criminal Justice, and Human Services and is a certified diversity professional.

Dr. Elliott began her career at the University of Cincinnati as a student in 1997. She obtained a Bachelor's in Psychology in 2001 and a Master's in Mental Health Counseling in 2004. One of Dr. Elliott's greatest achievements was obtaining her Doctorate of Education in Urban Educational Leadership in 2009 before the age of 30. Dr. Elliott was a Student Orientation Leader (SOL) in 1999 and has held every position in EPS (student assistant, graduate assistant, program coordinator, assistant director, associate director, and director).

Dr. Elliott is a proud member of Delta Sigma Theta Sorority, Inc. She received the 1st Student Choice Staff Woman Award in 2007 based on her commitment to students. In her current role, she serves as the chair of the Student Affairs Equity and Inclusion Council and is a UC staff senator. She was accepted into 2011-12 UC Women's Leadership Development Program. She was named a 2011-2012 YWCA Rising Star and completed the YWCA Board Leadership Program where she is certified to serve on non-for-profit boards. Last but not least, she was named a 2020 YWCA Career Woman of Achievement.

Within her work within student affairs, her work is guided by the statement of the late educator John D. O'Bryant, "If you are not here to serve the students, you are in the wrong place."



## Kate Henn

Executive Lean Deployment Champion  
GE Aviation

Kate joined GE Aviation in 2011, after working on the Space Shuttle program for nearly 14 years. Since joining GE, Kate held roles of increasing responsibility, including Sub-Section Manager for Commercial Diagnostic Technologies, Services Engineering Operations Leader, and the Chief Technology Officer for FADEC Alliance. In 2019, Kate was promoted to the role Executive Lean Deployment Champion for Services Engineering, responsible for driving & implementing a Lean culture and tools within the department.

Kate grew up outside of Chicago, Illinois and studied at Purdue University, earning a degree in Aeronautical & Astronautical Engineering. After graduation, she accepted a position with United Space Alliance (NASA's prime contractor for Space Shuttle) in Houston, Texas working as a Crew Trainer for Space Shuttle Astronauts & Flight Controllers. During her time in Texas, she had the opportunity to support many exciting things, including training the crew of STS-95, the John Glenn's first Space Shuttle mission. In 2001, Kate and her family moved to Florida where she worked as a Hardware Engineer at Kennedy Space Center. Later, Kate was promoted to a Management position within Engineering, where she served until leaving the program in 2011.

Kate is married to Chris, and they have three boys: Will (21), Sam (17), & Elliott (14), a dog, Carver (12) and 2 cats, Wallaby & Dingo (1).



## Courtney Kasselmann

Sourcing – Controls Commodity Leader  
GE Aviation

Courtney was born in Memphis, TN. She attended Purdue University and graduated with a B.S. in Mechanical Engineering in 1999. While attending Purdue, she was a member of SWE and a co-op at GE Aviation. Upon graduation, she hired into GE Aviation in their Operations Management Leadership Program (OMLP). As an OMLP, Courtney held rotations in Cincinnati, OH, Dallas, TX, and Madisonville, KY. Upon completion of program, she received her MBA with a focus on Operations Management from the University of Cincinnati. Since graduating OMLP, Courtney has held roles of increasing responsibility all focused on building her operations foundation. She has worked as a Manufacturing Process Engineer, Six Sigma Delivery Blackbelt, Quality Engineer, Business Leader, Quality Business Leader, Material Planning Leader, Plant Leadership and currently the Sourcing Commodity Leader for the Controls & Accessories business. Courtney has been in her current role since Aug 2020.

Outside of work, Courtney enjoys spending time with her husband Mike and two children (Michael, 14 and Audrey, 11). She is an avid Purdue Boilermaker and Big Ten sports fan, and she loves to golf and coach her kid's sports.





## Crystal Kendrick

President

The Voice of Your Customer

Crystal L. Kendrick, President of The Voice of Your Customer, has more than 25 years of global and domestic marketing experience targeting diverse populations. She holds a BBA in Marketing from Temple University and an MBA in Business Administration from Northern Kentucky University. Crystal completed Minority Business Executive Training Programs at Dartmouth College, Babson College and the University of Wisconsin.

The Voice of Your Customer is a consulting firm specializing in market research, secret shopping and outreach campaigns. Under her leadership, The Voice of Your Customer was named the NMSDC National Supplier of the Year and the Cincinnati PRSA Small Agency of the Year.

Crystal serves on the board of the Spring Grove Funeral Home and Public Media Connect – CET/ThinkTV. She also served as the National Recording Secretary of The Links, Incorporated. For her professional and philanthropic accomplishments, Crystal has been named a YWCA Cincinnati Career Woman of Achievement, a Girl Scouts of Western Ohio Woman of Distinction and a Cincinnati Enquirer Woman of the Year.

Before launching The Voice of Your Customer, Crystal held management positions at General Cable, Fifth Third Bank and Meritor. Connect with her on social media at @VOYC.



## Sarah Lewis

Business Banking Relationship Manager  
US Bank

Sarah Lewis is a Vice President at US Bank. She started her banking career 21 years ago with Chaco Credit Union. Sarah has worked in numerous banking positions starting as a teller working her way to management, where she has spent most of her career. She most recently managed one of the largest branch locations in the Cincinnati North District, Fairfield-Patterson. Over the last 5 years, Sarah has been a true advocate to her business clients. Building loyal, lasting relationships which is what she enjoys most in her current role as a Business Banking Relationship Manager. Sarah recently graduated from Indiana Wesleyan University with a Bachelor of Science with a Business Degree in December 2020.

Sarah remains active in the surrounding communities and currently serves on the board of directors for the Boys & Girls Club of Hamilton.

Sarah is the mother of an amazing young man named Braden. Braden is a complete athlete who made the decision to dedicate his time to the game of golf. Braden's hard work has paid off in the sport of golf, and after being a four-year member of the Men's Varsity Team in High School, Braden will be attending Mount Saint Joseph University and joining their golf team this fall.

When not at the golf course, Sarah and Braden can be found skiing & snowboarding in the winter or at the camp grounds in the spring/summer! Their quality time consists of working out, trips to Perfect North, and visiting different campgrounds in the Tri-State area with Sarah's fiancé, Bryon, and his son, Kaleb.



## Kathy Oliphant

Population Health Manager at Lumeris/TriHealth  
Adjunct Professor at Mount St. Joseph University

Kathy's nursing career of 20+ years at the Cleveland Clinic encompassed clinical and leadership positions in both the hospital and physician office settings prior to moving to Cincinnati, Ohio. She received her BSN degree from the University of Akron and MSN from the University of Cincinnati. Some of her presentations at national conferences include topics related to caring for dialysis and kidney transplant patient populations, care management, and developing clinical nurse leader programs. Kathy is also an adjunct professor for graduate nursing courses at Mount St. Joseph University.

As the Director of Inpatient Care Coordination at TriHealth she concentrated on innovative ways to improve quality of care, patient experience, cost effectiveness, and care team satisfaction. This involved integrating the Clinical Nurse Leader role into the model of care and coaching nurse leaders to understand analytics, benchmarking, and processes for developing appropriate action plans. Collaboration with leaders of 19 medical, surgical, oncology, telemetry, ICU, and behavioral health inpatient units at two hospitals guided the implementation of best practices that ultimately improved quality and led to more efficient and cost-effective care. Her leadership success in this role was also validated by achieving the highest employee engagement scores in the health system.

Kathy currently works with Lumeris, partnered with TriHealth, to improve population health which involves executing strategies to transition to a value-based model of care. This role as a change agent includes using current analytics to develop actionable tactics to improve utilization, documentation and coding, access to care, and quality outcomes.

Throughout her career, Kathy has always been passionate about improving all aspects of healthcare. Her enthusiasm for strategic management and nursing was recognized with the Mount St. Joseph teaching excellence award last year and most recently with a nursing leadership award. Her devotion to lifelong learning is also evident with current enrollment in the Doctor of Nursing Practice, Health Systems Leadership program with expected graduation in May of 2021.

Outside of work, Kathy enjoys spending time with her husband and daughter, baking, reading, and following Cleveland sports teams. She is very proud of her daughter recently graduating with honors from Xavier's nursing program and starting her career as an RN on a cardiac surgery unit at the Cleveland Clinic.



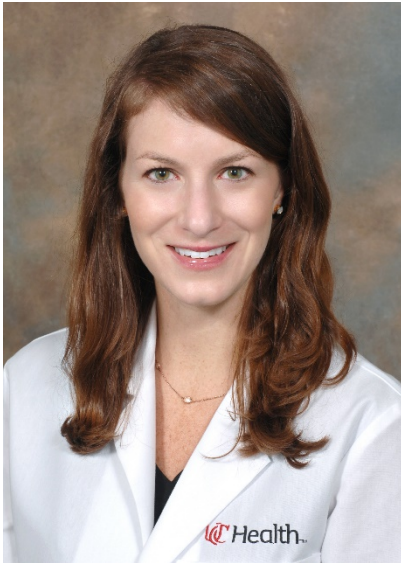
## Michele Pfeiffer

Executive Product Manager  
GE Aviation

Michele started her career in 1995 as a Design & Development Engineer at GE Lighting in Cleveland, OH. She transferred to GE Aviation in 1999 as a Blackbelt and has held various roles progressing through Material Management, Forecasting, Marketing, Customer & Product Support, Product Management, and Commercial Operations. Currently, Michele is the Executive Product Manager for the GENx engine, which provides power to the 787 and 747-8 aircraft.

Michele holds a BS in Chemical Engineering from University of Michigan, an MS in Chemical Engineering from Case Western Reserve, and an MBA from Xavier University.

Michele is married with two children and enjoys running, reading, and spending time with her family.



## Sarah Pickle, MD

Associate Professor of Family & Community Medicine  
University of Cincinnati College of Medicine

Dr. Sarah Pickle is a board-certified Family Medicine physician who has a specialty focus in transgender medicine and women's health. Dr. Pickle completed her medical degree at University of Cincinnati in 2009 and her family medicine residency at Thomas Jefferson University in 2012. She completed a women's health fellowship at Rutgers Robert Wood Johnson Medical School in 2013, after which she joined faculty at Rutgers Robert Wood Johnson.

Returning back to her roots in the Midwest, Dr. Pickle joined the University of Cincinnati College of Medicine in 2015 where she is an Associate Professor in Family and Community Medicine and Associate Director of Medical Education for the Department of Family Medicine. Dr. Pickle is passionate about training the next generation of physicians in best practices of transgender medicine. With her colleagues, she developed a nationally recognized curriculum on training physicians in transgender medicine. Her recently published research outlines how to train more healthcare providers in transgender medicine in order care for transgender persons across the lifespan. Dr. Pickle lectures both locally and nationally on gender-affirming care and transgender medicine and has been featured on both Morning Edition and Cincinnati Edition of National Public Radio. In recognition of her academic and clinical excellence, she has received the Women in Medicine Outstanding Leadership Award, the 2019 Transforming Care Medical Provider of the Year Award, the Cincinnati Pride Award and is a 2017 Cincinnati 40 Under 40 Award recipient.

As a family and community medicine physician, Dr. Pickle recognizes that addressing health disparities faced by gender and sexual minority persons involves engaging the community as advocates and allies. She is a founding board member of the Cincinnati Sexual Health Consortium, a local 501(c)(3) non-profit, whose mission is to engage the community in open dialogue about sexual health and wellness.



## Anna Saalfeld

Brand Director – Entertainment & Content Marketing  
Procter & Gamble

A 20-year veteran at Procter & Gamble, Anna Saalfeld has worked across six divisions of the company and is now responsible for leading entertainment and content strategy across North America and supporting P&G's Citizenship efforts. P&G's Citizenship is aimed at being a force for good and a force for growth in each area of our Citizenship work: Community Impact, Diversity & Inclusion, Gender Equality, and Environmental Sustainability, all built on a foundation of Ethics & Corporate Responsibility.

Anna is a graduate of Carnegie Mellon University. She lives in Northern Kentucky with her husband, Matthew, and their four kids: Bella, Gavin, Colin, and Briana.



## Natalie Stone

Executive Product Manager  
GE Aviation

Natalie Stone joined GE Aviation in 2000 on the Edison Engineering Development rotational program. She came off program in Structures Design and progressed through roles of increasing responsibility within Engineering for 12 years including: Rotating Parts design subsection Manager, Structures design subsection Manager, and finally NPI Systems Engineering cold section module leader on a joint venture with Honda. Natalie then moved to Supply Chain as the MRO repair industrialization leader in 2013, covering all the commercial engine programs across the global repair shop footprint, and was responsible for the repair growth playbook. In 2017, Natalie became the Maintenance cost review board chair for a widebody engine program and led a cross functional team consisting of Engineering, Supply Chain, and Commercial divisions to achieve a significant cost reduction for engine shop visits.

Currently, Natalie works in the Commercial Engines Division and leads the Product Management team for three legacy widebody engine lines that power the Boeing 747, 767, 777 aircraft and Airbus A300 /310 and A380 aircraft lines. She also serves on a board as the Vice President of the Engine Alliance, a joint venture between GE and Pratt and Whitney. In this role, Natalie is responsible for the overall product management interface with Airbus & Boeing, chairs the safety board, approves product improvements and customer warranty and concessions, and the overall guides the product strategy to meet airline reliability commitments. She is also responsible for the contracts and customer relationships for the Engine Alliance program.

Natalie holds a Bachelor's degree in Mechanical Engineering from Purdue, a Masters degree in Mechanical Engineering from The Ohio State University, and Master's in Business Administration from Xavier University.

Natalie is married to Tim Stone and they have three children: Deryck (20), Kate(13), and Jackson (8). In her spare time, she enjoys walking, spinning, watching her kids play sports, baking with her son & watching Kids Baking Championship, and traveling with her family in non-COVID times.



## Tricia L. Sanders

Director of Development, Heart Mini  
American Heart Association

Tricia currently serves as the Director of Development, Heart Mini, for the American Heart Association where she works with corporate and business donors to facilitate sponsorship and volunteering efforts. She is responsible for establishing and managing the American Heart Association's Heart Mini corporate relations and sponsorship programs to significantly increase participation from corporate and business partners in support of AHA's mission. She also performs recruitment of new corporate and business partners while maintaining existing partnerships, pledges, and relationships with the business community.

Tricia is also on the Board of Directors for the Association of Fundraising Professionals – Cincinnati Chapter, where she serves as the 2019 President. As the President, she is the chief elected officer of the chapter, presides at all meetings of the chapter and act an ex-officio member of all committees. As the chapter's chief elected officer, the President shall be responsible for all chapter business. As the ethics chair, she studies fundraising ethical issues; works with members who face work-related ethical problems; coordinates ethics component of chapter programs to educate members on ethical issues faced on a daily basis.

Tricia has served in the nonprofit community for over eight years and is working toward her CFRE (certified fund raising executive) Certification. For five years, Tricia served as the Corporate Relations Director for Habitat for Humanity of Greater Cincinnati where she oversaw all aspects of corporate fundraising efforts. She resides in Colerain Township with her husband and two children.