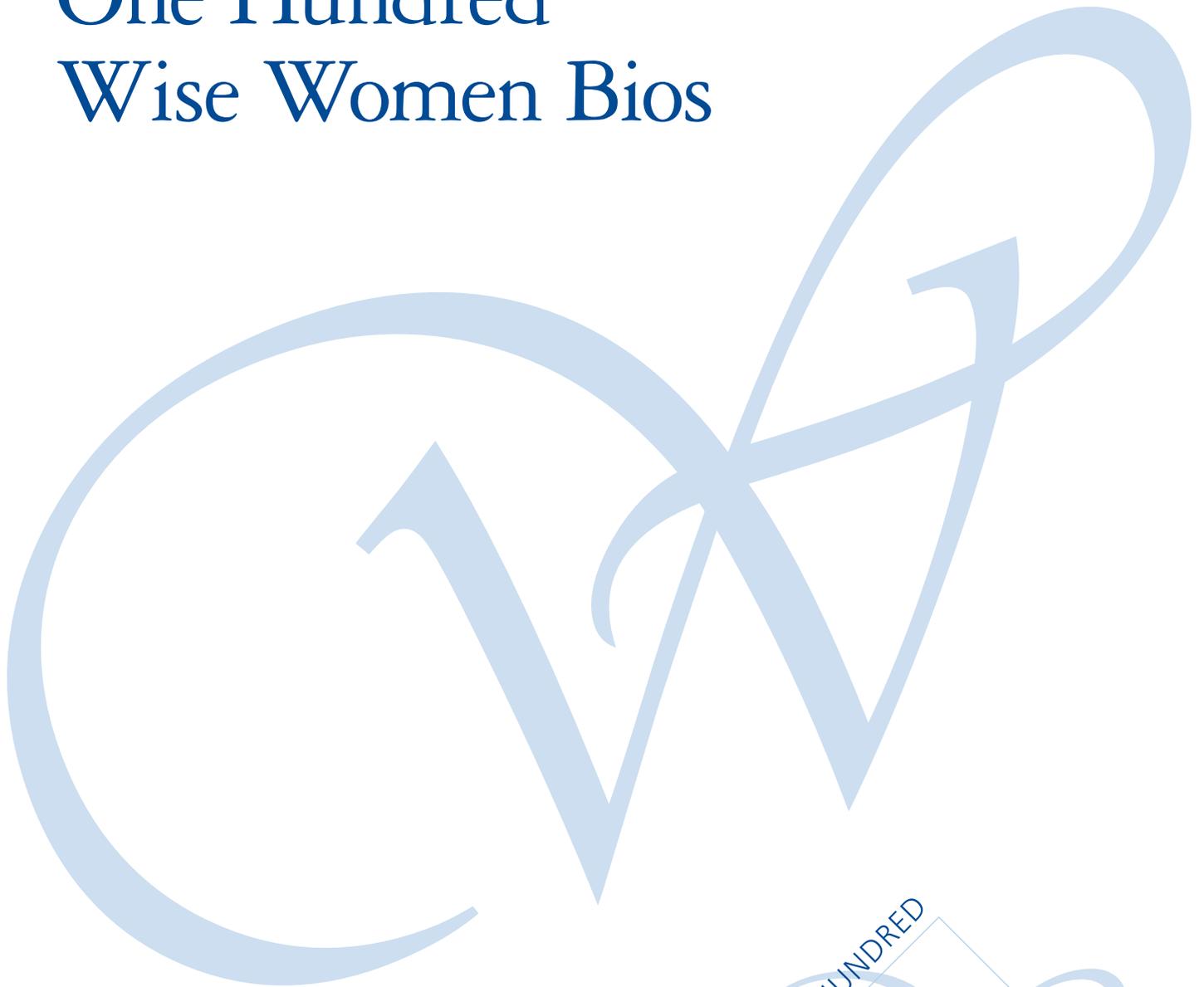


July 23, 2021

# One Hundred Wise Women Bios





## Kathy Haines

Principal  
Deloitte & Touche

Kathy Haines is a Principal at Deloitte with over 30 years of experience including 23 years with the firm. Before that, she had both information technology and internal audit roles in Marathon Oil and US Steel, both owned by USX at the time.

At Deloitte, Kathy leads our life sciences and healthcare internal audit practice and serves a variety of life sciences clients. She provides internal audit support services and also has the role of principal partner for all Deloitte professional services for some of her clients.

Kathy has supported the firm in a variety of ways including serving and chairing committees for partner admissions, partner promotions; serving as lead partner mentor, and leading women's initiative for the geography and separately her business line.

Kathy is involved in the community having served on the local boards of professional organizations such as the Institute of Internal Auditors (IIA), American Heart Association's Go Red leadership team, and the Healthcare Businesswoman's Association (HBA) as well as civic organizations such as United Way, Leadership Cincinnati Alumni board, and Cincinnati Union Bethel.

Kathy lives in the downtown area with her husband, Mike. They met while she was in school at Bowling Green State University, and they resided in BG for the first years of their marriage before moving to Pittsburgh. Kathy joined Deloitte in Pittsburgh before transferring to Cincinnati in 2000. They enjoy wine, food and travel.



## Pam Halligan

Executive Director – Human Resources  
GE Aviation

Pam Halligan is the Senior Human Resources Leader for GE Aviation's Global Engineering Division. In this role she provides strategic HR leadership for the 6,000+ engineers across 22 global sites in Engineering Development Centers and co-located with customers supporting the invention, design and servicing of commercial and military new make and overhauled engines, systems and services.

Pam has more than 20 years of experience in GE Human Resources roles across the Power, Financial Services and Digital industries as well as multiple years supporting the C-Suite of GE Company. She also has a decade of experience as a finance professional with GE.

Pam began her GE career as a member of GE's Financial Management Program (FMP) and spent her early career in finance roles of progressive responsibility, including finance leadership roles with GE Power Portfolio and GE Gas Power. In 1997, Pam made the transition into Human Resources, serving as the HR Manager for Advanced Financial Education, where she led a refresh of GE's finance education programs across 5,000 finance professionals. From this role, she held several client-facing HR leadership roles of increasing responsibility across several GE Businesses, working in Corporate Air Operations, Global Corporate Finance, and GE Capital. Through the course of these roles, she had the opportunity to coach and partner with senior leaders, drive innovative approaches to pipeline development and lead culture-related initiatives.

In 2013, Pam moved to the newly formed GE Digital business and was named to the role of HR Leader, Digital Technology for GE. Over her five years in the role, Pam established and drove GE's digital technology talent transformation strategy across 10,000 employees and 20,000 contractors globally. Building five Software Developments Centers, hiring more than 2,000 employees in technical disciplines.

Pam joined GE Aviation in 2018. As part of the Organization & Talent development organization, she provided business-wide leadership in areas such as competency development, organization effectiveness, and leadership coaching. Her role expanded to include HR Operations for Aviation, driving the global Workday Implementation, People Operations, People Analytics and Lean deployment for HR.

Pam holds a bachelor's degrees in economics and psychology from the College of William and Mary. She is a graduate of GE's Financial Management Program (FMP), Experienced Financial Leadership Program (EFLP) and is Six Sigma Green Belt certified.

Pam, her husband, Tom, and daughter, Katie (12), live in Cincinnati.



## Christy Hansell

Commercial Engines, International Programs General Manager  
GE Aviation

Christy Hansell leads the International Programs for GE Aviation, with responsibility to manage the integration and ongoing management of joint venture and revenue sharing relationships. She also oversees external funding and future joint technology development programs through global partnerships.

In her previous roles with GE Aviation, she served in program and product management roles in multiple engine platforms. Hansell was responsible for customer services and support and grew to understand the importance of constant customer communications. As program leader, she owned product performance and customer satisfaction. This drove a passion for continuous improvement and relentless problem solving.

Prior to GE, Christy worked for P&G in manufacturing engineering and developed systems design expertise.

In addition to her program management leadership, Hansell is invested in growing as a lean leader and leading a cultural change where respect for people comes first.

Hansell holds a master's degree in business administration from Xavier University, and a bachelor's degree in mechanical engineering from The Ohio State University.



## Tracie Hill

Senior Director  
Procter & Gamble

Tracie Hill is the Senior Director of Oral Care at Procter & Gamble. In her current role, she is consumer focused and strives to grow the business. She is responsible for research & development stewardship and leadership and oversees the global strategy for oral care that builds equity of P&G brands.

Tracie has been at P&G since 1996. Before joining the Oral Care team, she has served in a variety of roles and departments, including Olay Skin and Crest. Through her experience at P&G, she has gained technical experience in Strategic Visioning & Organizational Design as well as End-to-End Holistic Design & Delivery.

Tracie earned her Bachelor's degree in Chemical Engineering from Tuskegee University.

Tracie grew up in Memphis, Tennessee. In her free time, she enjoys spending time with her husband, Brad, and her two sons, Miles and Warren. She enjoys interior decorating, gardening, cooking, and traveling. She values tough and right choices, authenticity, balance and family and is passionate about organizational wellness and recruiting.



## Kelly Holden

Partner  
DBL Law

Kelly is chair of DBL Law's Employment Law practice which represents private and public employers in all facets of employment law. Her practice includes advising clients on compliance with various employment matters and providing in-house training on such issues. Kelly has experience working with the EEOC, DOL, DOJ, Kentucky Commission on Human Rights, Kentucky Labor Cabinet, Ohio Civil Rights Commission, as well as litigating cases in federal and state courts. She also drafts employment and non-compete agreements, with an emphasis on health care provider and physician agreements. Kelly advises companies on 1-9 compliance, performs 1-9 audits, conducts harassment investigations, drafts employee handbooks and employment policies and provides training on all aspects of employment law. She represents and volunteers with non-profit clients and represents educational institutions and healthcare entities. Kelly was featured as a subject matter expert on WVXU Cincinnati, speaking on the history of the Americans with Disabilities Act and the impact it has had. Listen to podcast [here](#).

Kelly represents families on adoptions, as well as advising on wills, trusts and estate planning. She also specializes in R-1 visas and permanent residence petitions for religious workers and marriage-based petitions.

Kelly earned her Bachelor's degree from Franklin College of Indiana. After graduating from Franklin, she went on to pursue her JD degree from Salmon P. Chase College of Law.

Kelly resides in Cincinnati, Ohio with her husband and four children where she has extensive community involvement and is a member of over 15 non-profit organizations.



## **Carolyn Karageorges, CPA**

Vice President and Chief Accounting Officer  
Cincinnati Children's Hospital Medical Center

Carolyn has experience in all aspects of financial management, including serving public and private companies, as a public accountant.

Currently, Carolyn is Vice President and Chief Accounting Officer of Cincinnati Children's Hospital Medical Center, routinely ranked as one of the top three pediatric hospitals in the country. Prior to her appointment to the VP/CAO role, she was Assistant Vice President, Internal Audit where she re-engineered the internal audit department to a department focused on performing auditing and financial process consulting services to the divisions of the Medical Center. She designed and implemented department protocols and developed the risk-based audit approach used at Cincinnati Children's today.

Before being recruited to Cincinnati Children's, Carolyn served as a Senior Manager at the accounting firm Deloitte & Touche, LLP. Clients included both public and private companies primarily in the energy and utilities industry as well as the financial services sector. Carolyn served in a leadership role of the firm's women's initiative focused on identifying programs and developing support opportunities to retain talented women for promotion within the firm.

Carolyn holds a BBA in Accounting and Finance from the University of Cincinnati and is actively licensed as a Certified Public Accountant in the state of Ohio. She also serves on the Board of Trustees of the Summit Country Day School.

Carolyn and her husband, Terry, have two children, Callie (12) and Stefen (10).



## Jean Knuth

Research & Development Vice President  
Procter & Gamble

Jean Knuth currently serves as the Research & Development Vice President at Procter & Gamble. Over the past 23 years, she has worked in a variety of roles across P&G Business Units, including baby care, feminine care and regional businesses. She has served as the Global R&D Leader for P&G Feminine Care. Through her time at P&G, she has gained experience in a diversity of environments and has lead efforts to support and develop diverse female technical talent at both a corporate and business unit level.

Through her time at P&G, she has gained many relevant skills including coaching and developing R&D organization to deliver breakthrough innovation and broad business experience. She has mentored diverse STEM talent to reach their full potential and has excelled in budgeting, cost management and government. She considers herself a change agent in bringing new approaches and tools to improve success.

She has her Bachelor's Degree in Chemical Engineering from the University of Missouri-Columbia and was a 2021 inductee to the Mizzou Chemical Engineering Academy of Distinguished Alumni.

She enjoys volunteering in her spare time and currently serves as a co-chair for the Greater Cincinnati YWCA Career Women of Achievement Sponsorship Committee which helps to build long-term relationships with corporate and private sponsors. She is also a scholarship sponsor for the Sonje Ayiti Cima School of Hope in Haiti which provides full scholarship for three students for each year.



## Ashleigh Marable

Trading Design & Execution Project Manager  
The Kroger Company

Ashleigh Lyons Marable is a Training Design & Execution Project Manager with The Kroger Company. She has been responsible for Diversity, Equity, and Inclusion curriculum design and facilitation for leaders within the organization as well as helping to build a world class onboarding program for new associates within the merchandising space.

Ashleigh has vast experience in the leadership development/talent management space having worked for Cincinnati Children's Hospital, Macy's, and Accenture. Ashleigh holds a B.A. in Political Science from Hampton University and a Master of Science in Human Resources Management from University of Southern California. Ashleigh serves on the Board of Directors for The Addiction Services Council and Rising Stars of America. She is also active in her sorority, the Cincinnati Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated and Queen City (OH) Chapter of The Links, Incorporated.

When not working, Ashleigh enjoys traveling and spending time with her husband and two small children.



## Juliana McGuinn

Center Director  
North Central Area Health Education Center

Juliana McGuinn became the North Central AHEC Center Director in January 2021. Ms. McGuinn earned her bachelor's degree in Spanish Education in 2007 and a master's degree in Public Administration in 2010 from Northern Kentucky University. In 2000, she joined the Corporation for National and Community Service as an AmeriCorp VISTA where she helped underserved families to overcome pressing challenges in rural communities. Ms. McGuinn then entered the English as a Second Language (ESL) workforce. As an ESL instructor, she demonstrated eagerness to assist international students to enter higher education. In 2003, Ms. McGuinn joined the North Central KY Area Health Education Center(NC AHEC) to implement the Community Health Workers(CHWs)/Promotores de Salud program in northern KY. Juliana has worked with the AHEC on many projects designed to improve post-secondary education, health, and well-being of underserved communities in northern Kentucky.

Juliana is a community leader in northern KY. Ms. McGuinn is sensitive to the individual needs of students and able to inspire them to achieve a fairly high level of performance. Under McGuinn's leadership, the community health workers have participated in research studies, campaigns to prevent tobacco use, Diabetes T2, cardiovascular disease prevention projects, and a variety of health promotion programs. Ms. McGuinn is a humble leader whose passion is to break down barriers and to empower community health workers.



## Laura Mitchell

Center Director  
North Central Area Health Education Center

Laura Mitchell's extraordinary passion for families, children and community form a perfect fit with Beech Acres Parenting Center's innovative, successful track record of helping parents and communities raise children who can thrive in today's complex and confusing world.

Laura Mitchell's lifetime of service has been centered on helping children become successful. Beginning in 2017, she served as superintendent of Cincinnati Public Schools, Greater Cincinnati's largest school district. She had previous roles as deputy superintendent, program manager, principal, and teacher over a period of 27 years.

Ms. Mitchell was previously a member of the Beech Acres family. She has served on the Beech Acres Board of Directors since 2016, and her familiarity with its people, programs, and the community position her for a seamless transition to accelerate the agency's growth.

Ms. Mitchell has a special understanding of the challenges faced by many of the families and children Beech Acres serves. As superintendent of Cincinnati Public Schools, she saw the personal struggles children bring into the classrooms and has witnessed firsthand how Beech Acres' unique, holistic strength-building approach can make a real difference in their lives.

Laura Mitchell graduated from the School for Creative and Performing Arts and North Carolina's Bennett College. Laura taught in Athens Georgia after college and spent time at a San Francisco-based foundation. But Cincinnati is home and she spent the bulk of her career working for Cincinnati Public Schools.



## Laura Proto, LSW, CFRE

Philanthropy Officer

Meals on Wheels Southwest Ohio & Northern Kentucky

Laura Proto has a BA from Saint Mary's College and a MA from the University of Cincinnati. She is a Licensed Social Worker (LSW) and a Certified Fund Raising Executive (CFRE). Laura worked with trauma victims for 15 years and has worked in fundraising for the past 12 years.

Laura's past fundraising positions have been in health care, social services and the arts. Currently, she is employed at Meals on Wheels as their Philanthropy Officer and also volunteers as a board member of the Association of Fundraising Professionals, Cincinnati chapter.



## Vicki Rogers

Vice President, Training Director of Global Learning & Development  
U.S. Bank

Vicki is a learning leader with 20 years of experience in the learning and development field in the banking industry. In her current role as Training Director, she leads professional facilitators at U.S. Bank, specializing in the design and delivery of engaging, innovative, and effective blended learning.

Vicki is a 1991 graduate of the University of Dayton. She currently lives in Tipp City, OH with her husband and has two adult children. She serves as Management Advisor for the Women of Greater Cincinnati Business Resource group at U.S. Bank.



## Erin Rumpke

Assistant Professor, Program Director  
University of Cincinnati

Erin Rumpke is the current Program director for the University of Cincinnati Medical Laboratory Science Program. Her teaching specialties within the discipline of Medical Laboratory Science include Clinical Hematology, Hemostasis, Microbiology, and Immunology. Her research focuses on teaching and learning in asynchronous online environments, with a concentration on higher education, adult learning, and developing communities of inquiry and practice.

During her career in the clinical laboratory, she has served in various environments – from large metropolitan trauma centers such as Cincinnati Children’s Hospital and University of Cincinnati Medical Center, to small rural facilities in the Tri-Health System. She has worked with the University of Cincinnati Medical Laboratory Science program as an educator since 2005 in a variety of roles, and in 2015 returned as a full-time faculty member and Program Director.

She serves as the Senior Board of Director for the American Society of Clinical Laboratory Science as well as a Scientific Review Committee Member for the International Science & Engineering Fair. She is also currently the Treasurer for the Executive Committee for the Hamilton Junior Women’s League. She is on the Board of Directors for Love Loads, which is sponsored by the Hamilton Community Foundation.

After completing a degree in Microbiology at Miami University in 2002, she completed a certificate in Clinical Laboratory Science through the University of Cincinnati in 2003, an MS in Molecular Genetics from the UC College of Medicine in 2009 and is currently completing a doctorate in Instructional Design & Technology through the UC.

Erin currently resides in Hamilton, Ohio with her husband, John, and their three children.



## **Cristina Seda-Hoelle**

General Manager, Regional and Business Aviation  
GE Aviation

Cristina Seda-Hoelle currently serves as the General Manager of the Regional & Business Aviation Product Line at GE Aviation.

Cristina was born in Cincinnati, Ohio. She joined GE on the Operations Management Leadership Program, completing assignments with Motors and Lighting. After completing operational roles at Lighting, she joined the Aviation team in 2003, spending time in the Supply Chain, Commercial Services, Commercial Engines, and Military Systems.

Cristina graduated with a Bachelor of Science degree in Environmental Science from Brown University. She also holds an MBA from Xavier University. Cristina has a passion for getting more females into STEM fields and serves on the Board for Mount Notre Dame High School in Cincinnati, Ohio,

Outside of work, Cristina and her husband, Stuart, are parents to Henry (12) and Griffin (7).



## Orianna Barrera Smith

XLP Business Program Manager and Edison Works Operations Leader  
GE Aviation

Orianna began her career with Ford Motor Company in Dearborn, Michigan. She held several different manufacturing engineering positions in multiple manufacturing facilities while at Ford. After 8 years at Ford Motor Company, she decided to pursue other opportunities. She joined GE-Aviation in 2008 and held different roles within the supply chain which included Six Sigma Black Belt, Quality Leader and leading 3 different manufacturing facilities.

In 2014, Orianna joined GE Oil & Gas in Houston, Texas where she held multiple roles focused on operations and supply chain leadership. In her last role in that business, she was the Supply Chain HQ Initiatives leader focusing on site consolidation and localization projects along with leading projects related to the BHGE separation from GE. Since returning to GE Aviation in 2019, she has been the program manager for the Accelerated Leadership Program (XLP). Most recently, she was asked to lead infrastructure & business operations for GE Edison Works in addition to leading the XLP Program.

GE Hispanic Forum & the GE women's network have been a big part of Orianna's GE career. She served as the Oil & Gas Business Champion for the Hispanic Forum.

Orianna earned her bachelor's degree in manufacturing engineering from Texas A&M University and her master's degree in business administration from the University of Michigan – Dearborn. Orianna and her husband, Chris, enjoy traveling and spending time with family. They have two daughters, ages 5 & 3.



## Lisa Thal

General Sales Manager  
Hubbard Media

Lisa has been in media sales and management for over thirty -four years. She is currently a general sales manager at Q102, B105, Mix 94.9, and 2060 Digital in Cincinnati, owned by Hubbard Media, where she has the privilege of coaching talented sales leaders and helping companies marketing stand out from their competition. She is a Sales and Marketing Speaker, Consultant, and Trainer. Author of Three Word Meetings. CEO of the Three Word Podcast heard on iTunes or Spotify.

Lisa can be your inspiration coach to help you lead your team. Creating great meetings week in and week out can be challenging, but with Three Word Meetings, you will have access to fun and exciting options to get your team motivated and inspired. In the book, you learn how to Simply Your Meetings using simple three-word topics to implement at your next meeting, next presentation, or speech.

She was inspired to help other managers help lead their teams by creating a simple strategy to engage, inspire, and empower teams with three words.

Lisa is a University of Cincinnati Graduate-CCM, loves golf, enjoys the outdoors, and cherishes her health, family, friendships, wife, Olivia, and three fur kids.



## Cyndi Wineinger

Assistant Vice President  
U.S. Bank

Cyndi Wineinger is passionate about growing successful people and organizations through leadership training, coaching and team development. She has consulted with organizations for over 16 years helping to empower engagement and create healthy cultures. With a background including Procter and Gamble and Crossroads Church, she engages in building businesses by building leaders.

